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**北京京城機電股份有限公司**  
**Beijing Jingcheng Machinery Electric Company Limited**

*(a joint stock company incorporated in the People's Republic of China with limited liability)*

**(Stock Code: 0187)**

**ANNOUNCEMENT OF RESOLUTIONS PASSED AT THE EIGHTH MEETING  
OF THE EIGHTH BOARD OF DIRECTORS**

The supervisory committee of the Company (the "Supervisory Committee") and all members thereof guarantee that the information contained in this announcement does not contain any false statements, misleading representations or material omissions, and all of them jointly and severally accept responsibility as to the truthfulness, accuracy and completeness of the content of this announcement.

Pursuant to the notice of meeting dated 15 April 2016, the eighth meeting of the eighth board of directors (the "Board") of Beijing Jingcheng Machinery Electric Company Limited (the "Company") was held at the first conference room, No. 2 Huo Xian Nan San Road, Huo Xian Town, Tongzhou District, Beijing, the PRC on 29 April 2016. 11 Directors of the Company were eligible for attending meeting and 11 of them attended the meeting. The supervisors and senior management members of the Company also attended the meeting. The convening of the meeting was in compliance with the requirements of all applicable laws and the articles of association of the Company.

The meeting was presided over by the Chairman of the Company, Mr. Wang Jun, at which the following resolutions were considered and approved:

1. The 2016 First Quarterly Report of the Company was considered and approved.

The number of valid votes for this resolution: 11; Affirmative votes: 11; Dissenting vote: 0; Abstention vote: 0.

2. The resolution in relation to the amendment of "Management Measures on the Efficiency Assessment of Senior Management" by the Company was considered and approved. For details, please refer to the website of Shanghai Stock Exchange at [www.sse.com.cn](http://www.sse.com.cn) and the website of the Hong Kong Stock Exchange at [www.hkexnews.hk](http://www.hkexnews.hk).

The number of valid votes for this resolution:11; Affirmative votes: 11; Dissenting vote: 0; Abstention vote: 0.

3. The resolution in relation to the annual basic salary and position coefficient of the senior management staff of the Company for the year 2016 was considered and approved.

After consideration, the annual basic salary of the senior management staff of the Company for the year 2016 shall be RMB850,000.

Position coefficients of the senior management staff of the Company for the year 2016:

Position coefficient of Chen Changge: 1.0

Position coefficient of Li Junjie: 0.9

Position coefficient of Jiang Chi: 0.8

Position coefficient of Shi Fengwen: 0.8

The number of valid votes for this resolution:11; Affirmative votes: 11; Dissenting vote: 0; Abstention vote: 0.

4. The resolution in relation to the 2016 “Performance Assessment Contract for the Senior Management” of the Company was considered and approved.

The number of valid votes for this resolution: 11; Affirmative votes: 11; Dissenting vote: 0; Abstention vote: 0.

Among the above resolutions, resolution no. 2 will be put forward to the 2015 annual general meeting for consideration.

The board of directors of  
**Beijing Jingcheng Machinery Electric Company Limited**

Beijing, the PRC, 29 April 2016

*As at the date of this announcement, the board of directors of the Company comprises Mr. Wang Jun, Mr. Chen Changge, Mr. Li Junjie and Mr. Du Yuexi as executive directors, Mr. Xia Zhonghua, Ms. Jin Chunyu and Mr. Fu Hongquan as non-executive directors and Ms. Wu Yan, Mr. Liu Ning, Mr. Yang Xiaohui and Mr. Fan Yong as independent non-executive directors.*